



## **SAFETY, HEALTH, ENVIRONMENT AND QUALITY (SHEQ) POLICY**

### **Opening Statement**

Border Timbers Limited is a company involved in the planting, tending, harvesting, and processing of sustainably managed exotic plantations into either sawn timber products and/or treated poles. We recognise the need for effective safety, health, quality, and environmental management practices within our operations to positively impact of our employees, contractors, communities, and the environment.


### **Our Commitments**

Wherever we operate we will:

- ❖ Comply with legal requirements aimed at promoting health, safety, quality, and environmental management.
- ❖ Aim to achieve our goal of zero harm to our people and environment.
- ❖ Ensure that employees are provided with appropriate personal protective equipment and are working in a safe environment.
- ❖ Reduce the likelihood of accidents and illness through risk assessments and remedial action.
- ❖ Set targets and goals designed to improve our safety, health, quality, and environmental performance.
- ❖ Adopt effective SHEQ arrangements as good business practice and strive to continually improve our performance.
- ❖ Develop and implement a comprehensive HIV/AIDS prevention strategy and strive to eliminate any stigma and discrimination on the base of real or perceived HIV status.
- ❖ Promote the wellbeing of the environment by applying proper waste management techniques and avoiding pollution and damage.
- ❖ Promote employee and contractor involvement in matters related to safety, health, quality and environmental management through training, communications and a constant reappraisal of working methods and techniques.
- ❖ Seek to understand our customer needs, meet their requirements, and provide the highest quality services to their satisfaction.
- ❖ Meet commitments voluntarily given to colleagues, customers, suppliers, and stakeholders.
- ❖ Be honest, consistent, and fair in our dealings with our customers and suppliers.
- ❖ Ensure that this policy is actively communicated and made available to employees, contractors and interested parties, including the public.
- ❖ Ensure this policy is periodically reviewed so that it remains relevant and appropriate.

We will validate these commitments by meeting the requirements of ISO 14001, ISO 9001 and ISO 45001, other international standards, and guidelines.

  
Erhard Kuhn  
Managing Director

  
Charity Pencil  
Workers Representative

**Mutare, 15 July 2020, Version 3.2**